

General Fund (GF) Revenue Outturn Variance Analysis by Portfolio and Business Unit as at 30 September 2025

Favourable variances are bracketed and in red - £(0.000)m. Unfavourable variances are in black - £0.000m. All amounts are in millions of pounds (£'m).

Climate and the Environment - £(0.240)m		£'m
Environmental Services	HVO was deemed unfeasible in the Q1 reports, and diesel prices have since stabilised. Given the volatility of this budget, a contingency element is included. As a result, current trends indicate a potential early underspend, provided market conditions remain stable.	(0.150)
Environmental Services	There are significant forecasted favourable variances within the Waste and Recycling department, driven by higher-than-expected income from trade waste, recycling, and garden waste. Additionally, there is a projected favourable variance in expenditure related to refuse bin purchases and payments to Nottinghamshire County Council based on tonnage.	(0.235)
All	Vacancy Factor	0.167
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.006)
All	Other Small Variances	(0.016)
Climate and the Environment Total		(0.240)
Health, Wellbeing and Leisure - £(0.233)m		£'m
Healthy Places	The Active Lifestyles Officer role has been vacant for the first two quarters and is forecast to be filled in December. The Regeneration Capital Project Manager post is also vacant and expected to be filled in December.	(0.109)
Healthy Places	An underspend for the A4T management fee due to the leisure centres forecasting a surplus	(0.094)
All	Vacancy Factor	0.022
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	0.000
All	Other Small Variances	(0.052)
Health, Wellbeing and Leisure Total		(0.233)
Heritage, Culture, and the Arts - £0.010m		£'m
All	Vacancy Factor	0.038
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.032)
All	Other Small Variances	0.004
Heritage, Culture, and the Arts Total		0.010
Housing - £0.351m		£'m
GF Housing and Estate Management	Income for resettlement schemes, particularly Homes for Ukraine, is below expectations as the original income budget set at the start of the scheme will not be achieved.	0.224
GF Housing and Estate Management	Temporary Accommodation Council tax void losses have occurred due to empty units.	0.049
Housing Strategy & Development	Review of the HRA percentages recharged as a result of business unit restructure.	0.056
All	Vacancy Factor	0.051
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.041)
All	Other Small Variances	0.012
Housing Total		0.351
Public Protection and Community Relations - £0.135m		£'m
Public Protection	Domestic Violence Professional Services to be funded from within the Service Area rather than from a reserve.	0.048
All	Vacancy Factor	0.121
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.044)
All	Other Small Variances	0.010
Public Protection and Community Relations Total		0.135

Strategy, Performance and Finance - £0.318m		£'m
ICT	Provision was made at budget setting to employ, through an agency, a audio visual specialist and this position is no longer required.	(0.046)
Revenues & Benefits	The projected outturn variance in salary costs within the Revenue and Benefits business unit is mainly due to a vacant apprentice position and 0.19 FTE of unfilled hours, which are not expected to be recruited this financial year. Additionally, a vacant Revenues Officer post is currently being advertised.	(0.074)
Revenues & Benefits	The current 0.94 FTE vacancy for the Business Rates Property Inspector role is being partially covered, with 7.5 hours reassigned to an existing team member from August. The remaining hours will be advertised, and the new post is expected to start on 26 January.	(0.033)
Law & Information Governance	Forecast unfavourable variance on the legal agency costs for the New Locum Monitoring Officer to fulfil the currently vacated Monitoring Officers duties.	0.061
Corporate Property	Forecast favourable variance forecasted for utility costs across the Council's corporate properties.	(0.171)
Financial Services	Budget set for notional savings as per the revenue budget setting for 2025-26 at Full Council in March.	0.250
All	Vacancy Factor	0.376
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.090)
All	Other Small Variances	0.045
Strategy, Performance and Finance Total		0.318

Sustainable Economic Development - £0.018m		£'m
Economic Growth	Favourable variance on Town Centre Management Salaries, due to vacant hours, forecast to be appointed from November 2025	(0.038)
Planning Development	Favourable variance Planning Development salaries due to three vacant posts to be one covered by agency staff, with further agency support leading up to review of the service.	(0.041)
Planning Development	Predicting planning income remains difficult. Although the government has set out a number of potential planning reforms to speed up the planning process, including planning committees, site sizes, build out rates and ecology, the sector remains cautious in broad terms. The Planning and Infrastructure Bill is likely to be approved by Government very shortly and provides new powers for Secretary of State to stop councils rejecting planning permissions, tackle blockers in the courts (JRs), alongside plans to accelerate windfarms and large housing schemes. It also sets out powers for Councils to set their own planning fees. We have otherwise seen an increase in potential greenfield housing schemes in the wider district for large housing through pre-application enquiries. We also have potential commercial schemes to come forwards that we know about, so fee income is likely to be positive moving forwards.	(0.104)
Planning Policy And Infrastructure	CIL admin income unfavourable due unpredictability on Community Infrastructure Levy at present showing a reduction in income.	0.069
Planning Development	Costs of consultancy service used to cover vacancy of Tree Landscape Officer	0.032
All	Vacancy Factor	0.111
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.056)
All	Other Small Variances	0.045
Sustainable Economic Development Total		0.018

General Fund Revenue Outturn Variance for Services	0.359
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